



HMPPS CFO- Who are we?

CFO3 helps offenders move towards mainstream provision or into employment by addressing their barriers via appropriate support mechanisms tailored to individual need. HMPPS CFO3 operates under the ESF social inclusion thematic objective for the 2014-2020 ESF programme, which allows an appropriate focus on the client group and the needs of the individual. HMPPS CFO receives a national top-sliced allocation from the ESF Managing Authority.

Other organisations operate an 'Opt-In' model in conjunction with Local Enterprise Partnerships (LEPs). ESF Allocation to HMPPS CFO3 is £196 million for delivery between 2015-2023.

Our overall aim is to engage offenders who are currently not benefiting from mainstream provision and experience significant barriers to the labour market.

Emphasis is placed on those considered 'hardest to help', as well as ESF priority groups (women, disabled, 50+ and minority groups).

CFO3 is required to complement and support mainstream provision, increase value for money from other projects and better prepare those socially excluded to make a positive contribution to society.

Foreword by Mark Nickson

A warm welcome to what hopefully will be the first of many editions of CFO News. What we are aiming to do, through this and future issues is give you an insight into some of the fantastic work taking place within the field of offender resettlement via our prime providers and their range of specialist sub-contractors. As well as focusing on individual projects, we will be highlighting project participant success stories and giving recognition to teams across the country as well as individual members of staff that have gone that extra mile or introduced innovative new ways of working.

This is an important time for HMPPS CFO; we recently extended all provider contracts and therefore importantly the front line delivery of CFO, both within prisons and in the community until August 2023, we are investigating the possibility of further exciting and innovative resettlement opportunities (more of which hopefully in CFO News #2) and we will shortly begin a high profile sponsorship of Prison Radio's flagship breakfast show 'Porridge', thus raising awareness of the range of services available to offenders in custody.

In this first edition, we have focused mainly on the basics, on the assumption that many of you reading it will have only a limited knowledge of CFO delivery. I would very proudly like to direct your attention to page 3 and the key findings of the Justice Data Lab with regard to the CFO programme's impact on reducing reoffending. Well done to every member of staff and of course to those project participants that have engaged so enthusiastically with the services available.

Looking to the future of resettlement, here's to many more editions of CFO News

Regards,
Mark Nickson
Head of HMPPS CFO



HMPPS CFO Delivery Model

Our aim is to deliver services which prepare offenders to access mainstream employment, training and education opportunities. This will be delivered via a case-management model by a range of providers and sub-contractors.

There is a 70% custody & 30% community enrolment split but delivery is generally 50:50 (we are located in 74 custodial establishments and co-located in the majority of NPS & CRC locations).

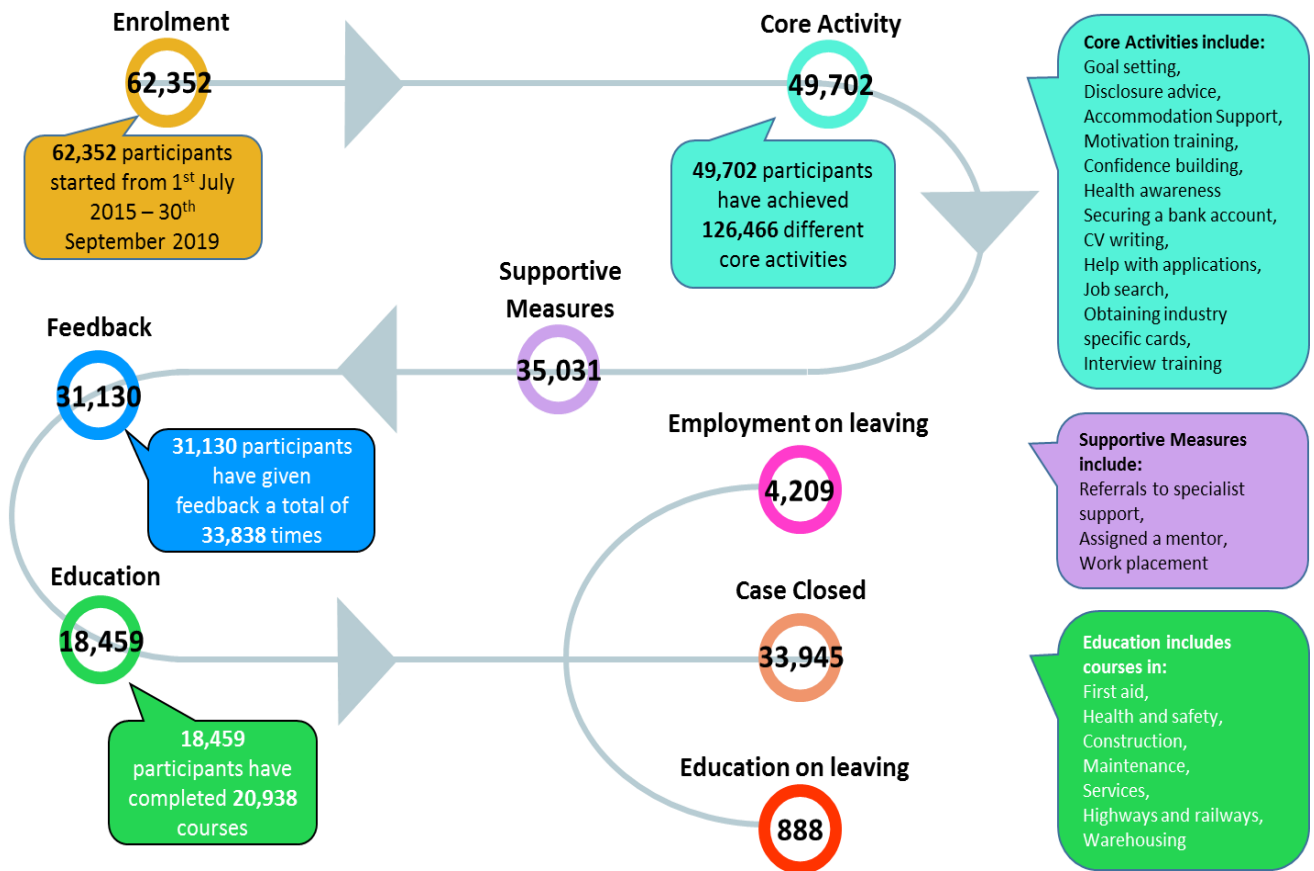
Delivery

- Referrals come from the NPS, CRCs and prisons within scope.
- Case management model to deliver CFO3 provision to offenders on the CFO programme.
- CATS+ system for providers to record evidence of all provision delivered to participants (PbR).
- Specialist sub-contractors to deliver specialist provision to hard to help groups.

The focus of the CFO is to work with offenders who are deemed as 'hard-to-reach'. Each contract also has specific target sub-groups which offer more intensive specialist support over a longer period of time.

The CFO3 Journey- The diagram below highlights the various stages of the CFO3 journey as well as participant success to date.

Participants along the CFO Pathway



Justice Data Lab- CFO3 reduces reoffending

The Justice Data Lab is an MoJ department that analyses reoffending rates for departments and programmes who work with offenders. The Data Lab analysis is conducted in order for organisations to gain an understanding about their effective-ness of reducing reoffending.

Data from the first 18 months of CFO3 (July 2015 – December 2016) was sent to the Justice Data Lab for analysis with the results published in July 2019. The results are for the entire project and there are neither custody – community nor provider splits.

The full report can be found at:

<https://www.gov.uk/government/statistics/justice-data-lab-statistics-july-2019>

Key JDL Findings

Participants had a reoffending rate of 35%, a **reduced reoffending** rate of 6 percentage points from the comparison group.

The participants on the CFO3 programme who did reoffend committed **fewer offences** than offenders not on the programme

Participants on the CFO3 programme **took longer to reoffend** than offenders not on the programme

Provider Spotlight- Achieve North West Connect

Peter (name changed to protect ID of client) joined the Bike Project in November 2018. In his mid-40's, he was one of the older hostel residents. He suffered from PTSD following a traumatic life event and had served a prison sentence following an offence linked to his mental health.

Peter stated at the assessment stage he wasn't sure he could look for paid employment, because he was on

disability benefits. He did however, express a strong desire to do something useful with his time and said he was "getting bored watching TV all day" which was affecting his mental health.

He was very interested in the bike project, as he said it would give him something constructive to occupy him and allow him to put back something into society. He had previously worked with his hands making jewellery. Peter did well, producing his first bike for charity within 3 weeks of starting work on the project. He then restored a bike for himself which he could keep free of charge. This was useful as it gave him a means both of environmentally friendly transport and exercise. Peter carried on with the project and produced another 4 bikes for charity.

After he left the hostel, he came back for a couple of months every Tuesday to continue his work. He has now left the bike project and successfully moved on with his life. The bike project was a huge part of this success as it helped Peter to tackle his mental health by keeping busy and talking through problems with staff and participants on the project at the time.

**Participant utilising provision delivered by sub-contractor 'Margaret Carey Foundation' at an Approved premises in Manchester as part of the sub group 'men with mental health needs'*





Provider Contact Details

Contracted Prime Providers

Achieve North West Connect

North West- www.careerconnect.org.uk/achieve

Ixion Holdings

South East, West Midlands

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Shaw Trust

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APM

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North East: regionaladmin.northeast@apm.cjsm.net

Yorkshire & Humber: regionaladmin.yorkshirehumber@apm.cjsm.net

CFO3 Contact Details

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CFO for Squares!

Find the project related words!

J	Y	X	X	H	X	N	K	G	U	C	D	R	H	I	R	S	G	C	C	W	X	A	J	C	V	A	U	H	F
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Achieve North West
Prison
Shaw Trust
Daresbury Park
CATS
Resettlement
Training
Motivation
Transition
Probation
Accommodation

HMPPS CFO
European Social Fund
Community
Supportive Measures
Help
Action Plan
Employment
APM
Through The Gate
Education

More Developed
Recidivism
Rehabilitation
Achievements
Ixon
Match Funding
Custody

