



Value for Money – Nominee

IXION



Ixion recognises the exceptional outcomes for participants, which the CFO3 programme facilitates. In all areas, Ixion constantly review delivery to provide outstanding value for money, and ensure that programme funds are spent in the most beneficial way for the cohort.

One such example of this is a recent decision to utilise funding via our skills division to internally up skill and train our Case Managers to become qualified Tutors. This decision was driven by a variety of factors including participant needs, and the availability of DAF for employment focused activity.

So far we have trained two cohorts of CFO3 Case Managers across the South East and West Midlands, to achieve their PTLLS qualification, at no cost to the CFO3 programme.

This new way of working has enabled us to offer bespoke courses for participants within a wide range of topics including; Investigating rights and responsibilities in the workplace, managing your own money, personal presentation and self-management. These are just some of the courses that we deliver internally and we have utilised our skills division to develop these so that they can be delivered within group sessions and on a one to one basis. They can be delivered in the community and within a custody setting.

One of the benefits of giving Case Managers the ability to self-deliver short courses and VETS means that it allows the participants that do not feel confident to attend mainstream provision the opportunity to gain an accreditation and something positive on their CV. We have a lot of participants that struggle in a group setting and there is not enough funding



HM Prison &
Probation Service



available for them to have 1-2-1 tuition. This enables us to give this support as the Case Managers have the capacity, ability and tools to do so. We have found that failure to attend rates on bulk course is often high and means that they are not the most cost-effective way to achieve our outcomes making them unsustainable long term. When we self-deliver the courses the retention rates are higher, making them better value for money. Equally if we do have failure to attend participants the Case Managers can utilise this time for other tasks, and there is not a significant outlay of costs.

We have found this to be a very cost-effective way to deliver bespoke training and it allows us to have the flexibility to spend the DAF funds on more innovative and specific training opportunities which may be directly linked to employment. Therefore, this provides excellent value for money and in addition means that we have the ability to utilise the DAF budget to support more people into employment, thus making them more socially included.

